



10-4

Coffee with Molly

Our Final 10-4 for 2025!

For my final blog of 2025, I wanted to use this platform to say, Thank You! Thank you for responding so positively to this new publication, to NAPT and for your support and encouragement. I appreciate hearing from you and your comments, suggestions and ideas! NAPT is an ever evolving and member driven association and your involvement and support are vital to our future and our success. Thank you for making 2025 a positive and key year for NAPT!

As we move forward with clarity and purpose into 2026, I am both energized and excited! 2025 has positioned us well and we are ready to implement our new committee structure, utilize our new bylaws, host four regional professional development days and four leadership academies along with ACTS26! Our certifications are being updated and a new program for recertification will be shared in January! We have a new PDS provider for our online services and we see the partnership with PTSI as very instrumental to our future success. Add to this our wonderful Affiliates Annual Program, our advocacy efforts and our awesome Driven Together campaign and our future is bright, full and very exciting! Because of our members, our amazing leadership team and our professional staff, we can make this happen!

Like you, there are times that I get overwhelmed by challenges. Not everyone in our industry is as excited about our plans as we are! As a matter of fact, as NAPT and the Foundation move forward with clarity and purpose—some folks are taken aback. They have decided who we should be and may feel threatened by our forward momentum. When I feel these challenges or criticism, I am reminded that our priorities are clear and that our members count on us to represent them with professionalism and dignity! We can and will continue doing that!

Personally, I try every December to take a few hours and do some personal and professional reflection and planning. These hours are vital to me and enable me to realistically assess what I need to do, what I need to let go of and what I need to change. While I use an online calendar, I am still old school and have a paper planner as well. Once I finish my reflection, I set up my new planner and prepare for January 1.



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A huge travel delay in my return from the National School Bus Summit in Washington DC gave me those hours and I am well on my way of preparing myself for 2026! It was not perfect conditions for reflection, but it was available and I was ready! Isn't that the story of life! We all face obstacles and challenges and how we address them is how we lead. Kind of like the cliché...when life gives you lemons, make lemonade! For me, when life gives me roadblocks- I find a way around them!

My wish for you as you end 2025 is for a revitalization for yourself, your families and your careers. I hope you have time to reflect and plan, time to enjoy your families and the holidays, some days of R & R and rest and a renewed and continuing excitement and passion for our profession.

Coffee with Molly is my personal way of communicating with you and connecting. Thank you for this opportunity and the role you play in my life and that of NAPT and the Foundation.

May your holidays be filled with love and joy and May 2026 be the best year of your life!

